

Kagome Inc. Environmental Program Summary

At Kagome Inc., we believe that protecting the environment is a fundamental responsibility and a core part of our mission. Our Environmental Program is designed to ensure that every aspect of our business is conducted in a manner that prioritizes the health of our employees, the community, and the planet. Through our program, we aim to reduce environmental impact, promote sustainability, and adhere to stringent local, state, and federal environmental standards.

Purpose

The purpose of our Environmental Program is to safeguard both human health and the environment while contributing to the global effort of sustainability. Our commitment extends across all levels of operation, ensuring that environmental procedures, training, work practices, and control measures are in place and effectively managed.

Environmental Policy

At Kagome Inc., we are committed to conducting our business in an environmentally responsible manner. We recognize the importance of sustainability and are dedicated to continuously improving our environmental performance. Our policy outlines several key commitments:

- **Environmental Integration:** We incorporate environmental concerns into every level of our decision-making and planning processes to ensure the success of sustainability initiatives.
- **Employee Training & Accountability:** Every employee is trained and held accountable for environmental stewardship, encouraging them to identify and pursue opportunities for sustainable improvement.
- **Impact Minimization:** We actively work to avoid, minimize, and mitigate any negative environmental impacts caused by our operations.
- **Energy Efficiency & Conservation:** We emphasize the efficient use of energy and natural resources, implementing energy-saving initiatives and conservation techniques to reduce waste.
- **Waste Management & Recycling:** Our operations are geared toward the proper handling and disposal of waste while aggressively pursuing opportunities for recycling and pollution prevention.

Key Program Elements

1. Water Usage & Conservation

- All water used at our facility, whether for processing or human consumption, is provided by the City of Los Banos. Water quality is continuously monitored by both the city and Kagome's Water Quality Program to ensure compliance with health and safety standards.
- Water conservation is a priority. The Environmental Compliance Manager is responsible for surveying the facility and implementing any necessary water-saving measures to minimize usage.

2. Sanitary Sewer Management

- All sanitary sewer discharges are managed through the City of Los Banos' infrastructure. Flows are recorded and tested daily to ensure compliance.
- Monthly reports and documentation of sewer discharge charges are maintained to guarantee transparency and adherence to local regulatory standards.



3. Storm Water Control

- Stormwater on-site is managed through an underground collection system that directs water to a holding pond. Our operations comply with California Regional Water Quality Control Board regulations, ensuring that stormwater is handled responsibly without requiring a permit.

4. Emissions Monitoring

- We rigorously monitor air emissions, which are regulated by the San Joaquin Valley Air Pollution Control District. Testing is conducted monthly to ensure our emissions meet Rule 4320 standards, with annual inspections and detailed recordkeeping to ensure ongoing compliance.

5. Hazardous Waste Management

- Kagome Inc. complies with county, state, and federal regulations for hazardous waste management. Our operations hold multiple permits, including those for hazardous material storage and small quantity generation, ensuring the safe handling, storage, and disposal of all hazardous materials.
- Hazardous waste disposal is contracted through Advanced Chemical Transport, with regular monitoring and recordkeeping overseen by the Environmental Compliance Manager.

6. Refuse Disposal

- All refuse generated by Kagome Inc. is disposed of responsibly through Mid-Valley Disposal, with comprehensive tracking and recordkeeping to verify proper disposal. Product destruction is handled by American Recycling, ensuring that waste products are processed safely and sustainably.

7. Recycling Initiatives

- We are deeply committed to recycling and reducing waste in our operations. A variety of materials are collected for recycling, including plastics, paper, cardboard, metals, and barrels. Our recycling program is managed in partnership with American Recycling, with a dedicated system for the collection, processing, and recordkeeping of all recyclable materials.
- Wet Waste: All inedible product waste is collected and disposed of responsibly, further supporting our waste reduction efforts.

8. Energy Use and Renewable Energy

- Kagome Inc. actively pursues energy conservation through our partnerships with Pacific Gas & Electric for natural gas and electricity supply, and Constellation Energy for renewable energy purchases. We generate on-site renewable energy through solar panels, contributing to our broader efforts to reduce greenhouse gas emissions and energy consumption.
- The Environmental Compliance Manager documents and reports all energy charges monthly, ensuring transparency and accountability in our energy use.

9. Crisis Management and Emergency Response

- Our Emergency Action Plan includes detailed procedures for crisis management and response, ensuring that in the event of an emergency, all employees are accounted for and operations are managed safely. Our emergency contact list is updated regularly and includes local, state, and federal authorities, as well as our key contract providers for emergency support.



Commitment to Continuous Improvement

We are dedicated to the continuous improvement of our environmental practices. Through regular reviews, audits, and employee involvement, we are constantly seeking new ways to reduce waste, conserve energy, and protect the natural environment. Our commitment to sustainability is not just a policy—it is a responsibility that drives everything we do at Kagome Inc.

We believe that by taking action today, we can contribute to a cleaner, healthier, and more sustainable future for everyone.

For more information about our environmental initiatives or to learn how you can contribute, please contact our Environmental Compliance Manager at (209) 704-2529.